### Firestop/Containment Worker Apprenticeship Standard

#### Standards of Apprenticeship

<table>
<thead>
<tr>
<th>Skill Occupational Objectives</th>
<th>Skill Code</th>
<th>Symbol</th>
<th>Suite</th>
<th>Term</th>
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</thead>
<tbody>
<tr>
<td>Firestop Containment Worker</td>
<td>1742</td>
<td>47-4029</td>
<td></td>
<td>8,000 hours</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>SOC Title</th>
<th>Occupation</th>
<th>License</th>
<th>N/A</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insulation Workers, Floor, Ceiling, &amp; Wall</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**APPROVED BY**

Oregon State Apprenticeship and Training Council
Registered with the Apprenticeship and Training Division
Oregon State Bureau of Labor and Industries
800 NE Oregon Street
Portland, Oregon 97232

**Committee Amended Date**

June 16, 2005

**New Standard**

By: Chairman of Council

N/A

By: Secretary of Council

**APPROVAL**

October 20, 2000

Initial Approval

Committee Amended

Standards Amended (review)

Standards Amended (administrative)

By: MELINDA NICHOLS

Chair of Council

By: PATRICK WOODS

Secretary of Council
Classification

- O*Net classification 47-4099
  - Reserved for specialty construction trades
- NAICS – 238310 - to be published shortly in the 2012 Federal Register
Apprenticeship Standards

• Current Standards are based on:
• 4 years
• 8000 hours OJL/OJT
• 576 hours RSI
• Training ALL aspects of the industry to include:
  – Through-Penetrations
  – Construction Joints
  – Wrap Systems
  – Electrical Circuit Protection
Apprenticeship Standards

• Why is it a 4 year program?
• The most recognized apprenticeship programs are 4 to 5 years in duration
• Licensure of the worker is the ultimate goal
  – Why is licensure so important
  – Market share!!!
• Typically licensure is only recognized with a 4 to 5 year apprenticeship
Apprenticeship

• MYTH
  – Apprenticeship is ONLY for union Trades!

• Apprenticeships have been around since the middle ages and are recognized all over the world

• ABC has developed a number of apprenticeable occupations

• Unionized trades typically offer apprenticeship training
Two Recognized Regulatory Entities

- BAT (Bureau of Apprenticeship Training) US DOL – ETA (Employment & Training Administration)
- SAC (State Apprenticeship Council) Responsible for ETA minimum requirements
BAT States

- Do not have a state designated apprenticeship council
- Are overseen by a local representative of the US DOL – ETA
- When approved at the national level should be very easy to adopt in each BAT state (domino effect)
BAT States

- Alabama
- Alaska
- Arkansas
- Colorado
- Georgia
- Idaho
- Illinois
- Indiana
- Iowa
- Michigan
- Mississippi
- Missouri
- Nebraska
- New Jersey
- North Dakota
- Oklahoma
- South Carolina
- South Dakota
- Tennessee
- Texas
- Utah
- West Virginia
- Wyoming
Apprenticeship Standards

• Possible modifications to the Apprenticeship Standard
• 4 years
• 6400-8000 hours OJL/OJT
• 576 hours RSI (this is the federal minimum)
• Can be a hybrid program via classroom, webinar or web based training
SAC States

• State Apprenticeship Councils (SAC) oversee the apprenticeship requirements at the state level and must be at least as stringent as 29 CFR Part 29 - Apprenticeship Programs, Labor Standards for Registration, Amendment of Regulations; Final Rule

• Typically there is a DOL representative present at all official meetings of the SAC

• Many states have additional requirements for apprenticeship programs establishing minimum ratios, etc
SAC States

- Arizona
- California
- Connecticut
- Delaware
- District of Columbia
- Florida
- Hawaii
- Kansas
- Kentucky
- Louisiana
- Maine
- Maryland
- Massachusetts
- Minnesota
- Montana

- Nevada
- New Hampshire
- New Mexico
- New York
- North Carolina
- Ohio
- Oregon (2011)
- Pennsylvania
- Puerto Rico
- Rhode Island
- Vermont
- Virginia
- Virgin Islands
- Wisconsin
How Do I Get Started?

• Identify if you are a BAT or SAC state
• If you are a BAT state you can go to doleta.gov (Department of Labor – Employment & Training Administration) to verify who is in charge of the program in your area
• Go to the tab marked Regions and States the map will show the 6 regions
How Do I Get Started?

• Select your region and on the left side of the region site you will be able to select from the menu options
• The first listing is Contact Information
• If you are not sure who you need to contact you can send a general email to the Regional Administrator’s Office
How Do I Get Started?

• Email can be as simple as “I am interested in developing an apprenticeship program. Who do I need to talk to?”

• At this point you will usually be put in touch with a DOL apprenticeship consultant

• You can let them know that you are trying to develop a Firestop/Containment Worker Apprenticeship Standard
How Do I Get Started?

- Things that can help get their attention are
- The standard already exists in two states
- Because it already exists provisional status can be requested via 29 CFR 29
First Steps

• Familiarize yourself with 29 CFR 29 and 29 CFR 30

• As a ‘Merit’ shop you may want to work with other contractors in your area to share the burden or develop an in-house program
First Steps

• Unionized shops will face the issue of ‘Jurisdiction’
• There is no easy answer to the ‘Claim to Work’
• It is important that you train to the entire Firestop/Containment Worker program to prevent the piecemeal offering
• If you train to the FULL program it is similar to a patent in that the state is very reluctant to allow a second apprenticeship standard or the piecemeal breakup of the standard