TO: FCIA MEMBER CONTRACTORS
FROM: FCIA NOMINATING COMMITTEE
DATE: 10/8/12

FCIA BOARD OF DIRECTOR ELECTIONS

- **REVIEW** attached candidate profiles. Address and email information is included for each candidate. If you have questions, please contact them.
- **VOTE** by faxing or mailing this ballot to the FCIA office (for receipt no later than 5 pm, CST, Tuesday, November 6, 2012) or in person at the November 2012 FCIA Industry Conference in Orlando, Florida. Be sure to include your firm, voting contact person's name and signature.
- Each Contractor Voting Member firm is entitled to one vote. *(Contractor Branch, Associate and Manufacturer Members are not eligible to vote.)*
- In the event that two ballots are received from one voting firm, the first one received will be counted and the 2nd destroyed.
- Each ballot must contain three separate votes for candidates indicated; those ballots selecting less than three will not be counted. *(Bullet voting IS NOT allowed.)*
- Questions about the process? Call the FCIA office at 708-202-1108.

**FCIA DIRECTORS ELECTION – BALLOT**

FCIA is electing **THREE** people to the Firestop Contractors International Association Board of Directors for a two year term, starting on January 1, 2013, ending December 31, 2014. Successful candidates will volunteer their time, resources and expertise to FCIA as a director. They are not paid for their time, travel and general expenses. Each candidate has submitted a bio for your review, and they are listed alphabetically by last name on this ballot.

**VOTE FOR THREE DIRECTORS**

________ Eric Keeton, Dalton Dalton Maintenance Inc.

________ Mindi Keels-Schrader, Multicon Fire Containment

________ Don Murphy, PPMI Firestop Inc.

________ Scott Rankin, Pyro-Stop, LLC

Voting Member Firm:_____________________________________________________

Voting Member’s Name:___________________________________________________

Signature:_________________________________ Date:______________________

**TO SUBMIT A BALLOT:**
- Fax ballot to: 708-449-0837 by 11 am CST, 11/6/2012, or
- Scan and Email ballot to: linda@fcia.org, or
- Vote in person at FCIA Firestop Industry Conference & Trade Show, Orlando, Florida
Eric Keeton, DRI, is Dalton’s firestopping expert. Keeton joined Dalton in 1985, and has succeeded at every job in the company from fieldwork to managing its installers. In 2000, Dalton began concentrating on the emerging firestopping market. Since then, Eric has reached the highest levels of industry training and certification. He is a FM 4991-DRI and has tested to UL’s Firestop Exam.

Eric joined the FCIA in 2005, since then he has participated on the “Legislative”, “Program” and “Standards” Committees. He is currently the Chair of the Standards Committee. Eric has been on the Board of Directors for the past (2) years, and currently holds the position of Secretary.

Eric has been married for 24 years to Ginger, and has two daughters Kori and Brandi both currently attending Capital University. He enjoys playing golf, shooting skeet/trap, hunting and snowmobiling in his spare time.
Mindi Keels-Schrader attended Columbus State Community College with an Accounting Associate Degree Program. Prior to Multicon, she was employed in the construction industry for both commercial and residential projects. She joined Multicon Fire Containment/Multicon Construction in April 2007 and was promoted to the General Manager of the Firestop Division in July 2011. She has extensive professional work experience in both the construction management and firestopping industry. Her areas of specialization include business development, accounting/financial management, human resources, marketing, quality control, safety and knowledge of OSHA and other pertinent standards relating to the firestop industry.

At Multicon Fire Containment, she has responsibilities that range from employee relations, human resources to include recruiting, interviewing, compensation programs, performance appraisals, benefits administration, new hire training. She is responsible for overseeing Project Management to include on-site inspections, production scheduling, safety management and employee development, as well as being the OSHA administrator for the office. She performs functions in the accounting/financial management position to include payroll, accounts payable/receivables, monthly and annual financial statements. Since joining Multicon, she has become a member of NFPA, ASTM, ICC and ASHE. She is also one of the DRI's for Multicon, a UL Qualified Firestop Contractor. Additionally, she is a member of the FCIA Program Committee.

Mindi is the mother of one son, two step sons and a beautiful granddaughter. Some of her outside interests include bow hunting, motorcycling, reading fiction and non-fiction items, as well as in areas of professional development and self help. She enjoys spending quality time with her granddaughter and taking trips.
Don W. Murphy, is President of PPMI Firestop, Inc., a Specialty Firestop Contractor based in Indianapolis, IN. In 1988, he joined Precision Piping and Mechanical, Inc. in Evansville, IN, to establish a firestop division. With his direction, PPMI Firestop became incorporated as its own separate company in 1994. PPMI Firestop Inc. has established itself a leading Firestop Contractor in the Midwest with numerous commercial, industrial and pharmaceutical projects throughout IN, IL, OH, and KY.

Don has been President, a Board Member, Secretary and Treasurer of the Board of Directors of the FCIA and is also a charter member. Don has been instrumental in promoting the use of a specialty firestop contractor for firestop applications through his chairing of the FCIA Marketing Committee. Additionally, he serves as a Life Safety Digest Editorial Advisor. In 2010, he was the recipient of the FCIA Award of Excellence.

Don has also given numerous presentations to Architects, Building Owners, and Code Officials on the importance Firestopping and Effective Compartmentation. Don has two daughters, and 4 granddaughters. He and his wife, Gay, both are active in their careers in Human Resources and Firestopping.
Scott Rankin is a graduate of Shippensburg University (Finance). He began his career with ACandS, an international mechanical insulation and abatement contractor in 1985 as an Estimator Trainee in Philadelphia. In 1987 he was promoted to Sales Representative and Contract Manager for the Philadelphia operation in 1992. A year later, he accepted a promotion to Manager of Field Support in the corporate office in Lancaster, PA. While there, he completed his graduate studies at St. Joseph’s University and earned an MBA. Scott returned to field operations in 1996 and was soon asked to assume leadership responsibility for Pyro-Stop, LLC in 1998. As president of Pyro-Stop, Scott has grown the business by broadening its customer base, range of contract services and geographic coverage. He developed the company's QA/QC program for FMG 4991 Approval and is a qualified DRI for both FM and UL. Throughout his career, Scott gained extensive experience in both the institutional, commercial and industrial markets and has managed projects ranging from 60 story hotels to sprawling casinos to fossil fuel and nuclear power station outages.

Scott & Pyro-Stop are Charter Members of the FCIA. Scott has served as Director for 11 years holding the offices of Secretary, Vice President and President. In addition to these positions, Scott has served as Program Committee chairman for over ten years, is active on Editorial Committee of Life Safety Digest Magazine, is a member of the Accreditation Committee and is Finance Committee chairman. He continues to offer financial and administrative policy & procedure recommendations for the Board's consideration. Scott regularly attends IFC (International Firestop Council) meetings as a representative of his company and acting as FCIA liaison.

At home, Scott is partnered with Diane, his wife of 26 years. Diane is a school teacher for the Souderton Area School District. They have a son and daughter. Son Taylor will graduate from the University of Delaware in 2012. Daughter Kaitlyn will graduate from Kutztown University in 2014. Scott spends his free time coaching a high school ice hockey team. Camping and travel are summertime activities while skiing is a wintertime favorite.