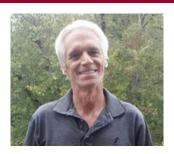


2015 FCIA BOARD OF DIRECTORS PROFILE



Robert (Bob) Hasting, DRI, Specialty Firestop Systems 13023 NE Highway 99 - Ste 7- PMB 185 Vancouver, WA 98686

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Bob is Chief Technical Officer of Specialty Firestop Systems. He spent 2 years in college for structural engineering and then entered an apprenticeship in the mechanical trades. He has been involved in the construction industry for 39 years, starting in the seals and electrical circuit protection industry in 1978. His experiences include work in the commercial, industrial, hazardous materials, marine and nuclear industries.

From 1978 to 1984, Bob worked in the installation of nuclear seals and electrical circuit protection (Thermalag & Dar Mat) in multiple nuclear power plants. Since 1991, his time has been devoted to the firestop industry as Superintendent for Firestop Systems Installation for a major US contractor. Bob and partner Tonnie Cavanias started SFS in 1999. Bob's current duties include Chief Estimator, Technical Advisor and Project Manager (major projects). He is responsible for in-house training, and has provided more than 60 seminars to Inspectors, Building Owners, Architects, Engineers and General Contractors to promote "sole source" firestop contracting.

Bob has been especially involved in the FCIA Apprenticeship Committee working with the US DOL, Oregon Bureau of Labor and Industries (successful Jan. 2011) and Washington State Dept. of Labor and Industries (successful 10/06) to launch the Firestop/Containment Worker Apprenticeship Standards.

Over the years, he has been very active in FCIA including serving on the 2004-2005 and 2008-2015 Board of Directors and served as the 2011 FCIA President. Bob is the chairman of the original FCIA Apprenticeship Committee and is the current Chair of Technical Education & Apprenticeship (TEA) Committee (formed in 2012).

Specialty Firestop Systems is a UL Qualified Firestop Contractor and has been a member of FCIA since 2002. Bob and his wife Kelly (who also works in the business) live in the Vancouver, WA area and have 2 daughters.